

## Hafliger Films S.p.A.

### Whistleblowing information – Internal reporting channel

Hafliger Films S.p.A. is constantly committed to ensuring the highest ethical standards and improving the existing corporate culture regarding legality, correctness, integrity, responsibility and transparency.

In this regard, Hafliger Films S.p.A. has therefore improved the already existing channel for reporting any suspected violation, even potential, of laws, regulations, principles contained in the Company's Code of Ethics and/or internal policies.

This renewed internal reporting channel is accessible via email address [whbhafliger@gmail.com](mailto:whbhafliger@gmail.com).

The report must be as detailed as possible to contain all useful information to proceed with the relevant checks and controls.


In particular, therefore and in compliance with the laws in force, the person making the report is required to indicate their personal data (name and surname) and a contact number, preferably e-mail, for every need and burden of next contact. Any anonymous reports may be taken into consideration only on condition that they are adequately motivated, detailed and based on precise and coherent factual elements, in order to allow the evaluation and in-depth analysis of the case.

The internal reporting channel of Hafliger Films S.p.A. is structured through an external email service in order to guarantee the highest standards of protection of the confidentiality of the report, of the reporter and of the subjects involved, in line with the provisions of the Legislative Decree. n. 24/2023. Hafliger Films S.p.A. has identified the person qualified to receive reports in the Supervisory Body established pursuant to Legislative Decree. 231/2001 ("Reporting Manager").

Each report will be subject to verification, with the consequent assumption of any related and necessary action, including of a disciplinary nature, by the Company.

The processing of personal data relating to the receipt and management of reports is carried out by Hafliger Films S.p.A. and by the Reporting Manager in compliance with European and national principles regarding the protection of personal data.

Rozzano (Mi), 18/01/2024



Direzione Risorse Umane  
(Riccardo Laera)